

Code of Conduct

The Ephrata Recreation Center is committed to providing a safe and welcoming environment for all members and guests. To provide safety and comfort for all, all individuals are asked to act appropriately at all times when in our facility or participating in our programs. The Rec has adopted a Member Code of Conduct regarding the conduct of our members; this policy applies to all members and guests.

The Rec has the right to suspend/cancel membership as any time for violation of the Member Code of Conduct.

Any time that a member fails to live up to the standards and commitments of being a Rec member, the rec, in its sole discretion, deny access or membership to that member. We expect persons using the Rec to act maturely, to behave responsibly, and to respect the rights and dignity of others. Our Member's Code of Conduct outlines prohibited actions, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs.

- Using, possessing or being under the influence of alcohol or illegal chemicals on the Rec's property, in Rec vehicles or at the Rec-sponsored programs.
- Tobacco use and Vaping – the Rec and its property is a tobacco-free environment
- Carrying or concealing a weapon or any device or object that may be used as a weapon without prior authorization from the Rec.
- Harassment or intimidation by words, gestures, body language, or any type of menacing Behavior.
- Refusal to follow directions of staff.
- Physical contact with another person in an angry, aggressive, threatening, or violent way.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or Shouting.
- Sexually explicit or offensive conversation or behavior; any sexual contact with another person.
- Inappropriate, or sexually revealing attire. Refusing to wear closed-toed athletic shoes with laces tied.
- Theft of behavior that results in the destruction or loss of property.
- Loitering within or on the grounds of the Rec.

In addition, the Rec reserves the right to deny access or membership to any person who has been charged with or convicted of any crime involving sexual abuse, is or has been a registered sex offender, or is presently or habitually under the influence of dangerous drugs or chemicals, narcotics, intoxicating beverages or behavior-modifying drugs on Rec property, in Rec vehicles, or at Rec-sponsored programs.

Signature: (Parent/Guardian if under 18)_____ Date;_____